



Memorandum

To: **UCU Faculty, Staff, and Students**

From: Director of External Affairs and Linkages

Date: June 10, 2022

Subject: **Adaptation and Implementation of RA 11313 (Safe Spaces Act) at Urdaneta City University**

Introduction

RA 11313, or the Safe Spaces Act, is a legislative measure aimed at promoting safety and respect in both physical and online spaces by prohibiting various forms of sexual harassment and other gender-based abuses. This Act mandates all institutions, including universities, to create and maintain safe spaces for all individuals, especially focusing on anti-harassment protections.

Purpose

This memorandum serves to inform and encourage the UCU community to adopt practices in alignment with the Safe Spaces Act, creating a secure and respectful environment for all members of the university.

Key Aspects of the Safe Spaces Act

1. **Scope of Protection:** The Act covers sexual harassment in various settings, including public spaces, online platforms, workplaces, and educational institutions.
2. **Prohibited Acts:** It explicitly prohibits unwanted sexual advances, catcalling, wolf-whistling, stalking, lewd gestures, and any act that can create an unsafe environment.
3. **Digital Safety:** It also extends to cyberstalking, harassment, and similar behaviors online, reinforcing digital safety for the UCU community.

Action Points for UCU

- **Training and Awareness:** Conduct regular training sessions and information campaigns for faculty, staff, and students to understand the provisions of the Act and recognize inappropriate behavior.
- **Reporting Mechanism:** Establish a clear, accessible reporting system within the university for those who experience or witness harassment.
- **Support Services:** Develop support services and counseling for victims of harassment, ensuring a confidential and supportive environment.

Through this adaptation of RA 11313, UCU commits to upholding respect, dignity, and safety for all. Let us work together to foster a safe, inclusive, and respectful campus.

For more information on RA 11313, please refer to the [PCW Safe Spaces Act Brochure](#).

Thank you for your cooperation and dedication to a safe UCU community.

SONNY SORIANO, PhD

LINK: <https://library.pcw.gov.ph/wp-content/uploads/2022/10/PCW-Brochure-RA11313-Safe-Spaces-Act-English-2021.pdf>

